



No.: SCSC21/DHĐCĐ/NQ/01

Ho Chi Minh City, June 08<sup>th</sup>, 2021

## RESOLUTION

### THE 2021 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF SAIGON CARGO SERVICES CORPORATION

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- Pursuant to Law on Enterprise No. 59/2020/QH14 issued by the National Assembly of Vietnam on 17/06/2020;
- Pursuant to the Charter of Saigon Cargo Services Corporation;
- Pursuant to the Minutes of the 2021 Annual General Meeting of Shareholders (“AGM”) on June 08<sup>th</sup> 2021 Saigon Cargo Services Corporation;
- Pursuant to the Minutes of vote counting at the 2021 Annual General Meeting of Shareholders on June 08<sup>th</sup>, 2021 of Saigon Cargo Services Corporation.

## APPROVED

#### **Article 1. Approval of Report of the Board of Directors on performance in 2020 and plan for 2021**

The AGM approved the Report of the Board of Directors on performance in 2020 and plan for 2021 with the affirmative votes of 98.5% of the total voting rights represented at the AGM.

#### **Article 2. Approval of Report of the Board of Control on performance in 2020 and plan for 2021**

The AGM approved the Report of the Board of Control on performance in 2020 and plan for 2021 with the affirmative votes of 98.5% of the total voting rights represented at the AGM.

#### **Article 3. Approval of Audited financial statements of the fiscal year of 2020**

The AGM approved the Financial Statements of the fiscal year of 2020 audited by A&C Auditing And Consulting Company Limited with the affirmative votes of 98.5% of the total voting rights represented at the AGM. Main figures of the audited financial statements as follows:

No.	Items	Value
1	Net Revenue	692,853,328,845
2	Profit before tax	499,330,528,521
3	Profit after tax	464,408,653,086
4	Basic earnings per share	8.510
5	Total assets	1,094,301,560,268
	- <i>Short-term assets</i>	482,507,574,300
	- <i>Long-term assets</i>	611,793,985,968
6	Total liabilities and equity	1,094,301,560,268
	- <i>Liabilities</i>	78,569,034,023
	- <i>Owner's equity</i>	1,015,732,526,245

#### **Article 4. Approval of profit distribution and fund allocation for 2020**

The AGM approved the profit distribution and fund allocation for 2020 with the affirmative votes of 79.73% of the total voting rights represented at the AGM.

- Dividend by cash: 80% (VND 8,000/common share). The AGM authorized the Board of Directors to conduct necessary works related to the payment of dividend.
- Allocation for the fund of the Board of Directors: 2% of profit after tax.
- Allocation for fund for rewards and welfare benefits: 5% of profit after tax.

#### **Article 5. Approval of the Business plan for 2021**

The AGM approved the Business plan for 2021 with the affirmative votes of 98.5% of the total voting rights represented at the AGM.

No.	Items	Unit	Plan
1	Revenue	Billion VND	780
2	Profit before tax	Billion VND	540
3	Expected dividend	%	36

#### **Article 6. Approval of appointment of auditing company for the fiscal year of 2021**

The AGM approved to authorizing the Board of Directors to appoint an auditing company among the following three auditing companies for the fiscal year of 2021 with the affirmative votes of 98.01% of the total voting rights represented at the AGM.

- A&C Auditing And Consulting Company Limited
- Deloitte Vietnam Company Limited
- Ernst & Young Viet Nam Limited

**Article 7. Approval of electing Mr. Mai Xuan Canh as a member of the Board of Directors in replacement of Mr. Pham Bich Vuong**

The AGM approved to elect Mr. Mai Xuan Canh as a member of the Board of Directors in replacement of Mr. Pham Bich Vuong with the affirmative votes of 94.28% of the total voting rights represented at the AGM.

**Article 8. Approval of remuneration for the Board of Directors and the Board of Control in 2021**

The AGM approved the remuneration for the Board of Directors and the Board of Control in 2021 with the affirmative votes of 98.48% of the total voting rights represented at the AGM.

No.	Board members	Unit	Remuneration
1	Member of the Board of Directors	VND/month	10,000,000
2	Member of the Board of Control	VND/month	8,000,000

**Article 9. Approval of amendment of the Company's Charter (the draft amended Charter attached herewith)**

The AGM authorized the Legal Representative of the Company to complete and issued the amended Charter as approved by the AGM.

The AGM approved the amendment of the Company's Charter with the affirmative votes of 98.50% of the total voting rights represented at the AGM. Details as per Submission no. 02 attached to this Resolution.

**Article 10. Approval of the Company's Internal regulations on corporate governance, Regulations on operation of the Board of Directors and Regulations on operation of the Board of Control (the draft Regulations attached herewith)**

The AGM assigned the Board of Directors and the Board of Control to decide the amendment and complete the following regulations, including supplementation, clarification, and adjustment of the order of articles and paragraphs pursuant to relevant laws and actual situation of the Company.

- The AGM approved the Internal regulations on corporate governance with the affirmative votes of 98.48% of the total voting rights represented at the AGM. Details as per Submission no. 03 attached to this Resolution.
- The AGM approved the Regulations on operation of the Board of Directors with the affirmative votes of 98.48% of the total voting rights represented at the AGM. Details as per Submission no. 03 attached to this Resolution.
- The AGM approved the Regulations on operation of the Board of Control with the affirmative votes of 98.48% of the total voting rights represented at the AGM. Details as per Submission no. 03 attached to this Resolution.

### **Article 11. Approval of the Employee Stock Option Plan**

The AGM approved Employee Stock Option Plan (ESOP) for the period of 2022 – 2024 with the affirmative votes of 77.29% of the total voting rights represented at the AGM. Details as per Submission no. 04 attached to this Resolution.

### **Article 12. Approval of rewards for the outperformance of target of profit before tax**

The AGM approved rewards for the outperformance of target of profit before tax with the affirmative votes of 95.35% of the total voting rights represented at the AGM. Details as per Submission no. 05 attached to this Resolution.

### **Article 13. Execution provisions**

This Regulation takes effect from the date of June 08th, 2021.

The AGM authorized the Board of Directors, the Board of Control, the Board of Management to direct, supervise and report on the implementation of this Resolution in accordance with relevant laws and the Company's Charter.

#### **Recipients:**

- SSC; HOSE;
- BOD; BOC;
- BOM;
- Filing by ADM.

**ON BEHALF OF THE AGM  
CHAIRPERSON**

*Signed & stamped*

**BUI THI THU HUONG**