

**CÔNG TY CỔ PHẦN DỊCH VỤ
HÀNG HÓA SÀI GÒN
SAIGON CARGO SERVICE
CORPORATION**

No.: SCSC26/HSX/CBTT/338

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence – Liberty - Happiness**

TP.HCM, ngày 16 tháng 06 năm 2026
Ho Chi Minh City, June 16th, 2026

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAODINARY INFORMATION DISCLOSURE**

**Kính gửi: Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh
To: Ho Chi Minh Stock Exchange**

1. Tên tổ chức/ *Name of organization*: CÔNG TY CỔ PHẦN DỊCH VỤ HÀNG HÓA SÀI GÒN/
SAIGON CARGO SERVICE CORPORATION

- Mã chứng khoán/ Mã thành viên/ *Stock code/ Broker code*: SCS
- Địa chỉ: 30 Phan Thúc Duyện, phường Tân Sơn Nhất, TP. Hồ Chí Minh
Address: 30 Phan Thuc Duyen Street, Tan Son Nhat Ward, Ho Chi Minh City
- Điện thoại liên hệ/ *Tel.*: 028 3997 6930
- E-mail: info@scsc.vn

2. Nội dung thông tin công bố/ *Contents of disclosure*:

- Nghị quyết HĐQT số SCSC26/HĐQT/NQ/05 về việc Thông qua kết quả phát hành cổ phiếu theo chương trình lựa chọn cho người lao động năm 2026.
- *Resolution No. SCSC26/HĐQT/NQ/05 approving the results of the share issuance under the employee stock ownership plan for the year 2026.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 16/06/2026 tại đường dẫn <https://www.scsc.vn> / *This information was published on the company's website on June 16, 2026, as in the link <https://www.scsc.vn>*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/ Attached documents:

- *Nghị quyết HĐQT số SCSC26/HĐQT/NQ/05*

Đại diện tổ chức
Organization representative
Người được ủy quyền CBTT
Person authorized to disclose information



Phạm Quang Hải



SAIGON CARGO SERVICE CORPORATION

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: SCSC26/HDQT/NQ/05

Ho Chi Minh City, June 15th, 2026

RESOLUTION OF THE BOARD OF MANAGEMENT

(Re: Approval of the results of the share issuance under the employee stock ownership plan for the year 2026)

THE BOARD OF MANAGEMENT

Based on:

- Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing the Enterprise Law;
- Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019; Law No. 56/2024/QH15 dated November 29, 2024, amending and supplementing the Securities Law;
- Decree No. 155/2020/ND-CP of the Government dated December 31, 2020, detailing the implementation of certain articles of the Securities Law; Decree No. 245/2025/ND-CP dated September 11, 2025, amending and supplementing certain articles of Decree No. 155/2020/ND-CP dated December 31, 2020;
- Circular No. 118/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding certain contents on offering, issuing securities, public tender offers, share repurchases, registration of public companies, and cancellation of public company status; Circular No. 19/2025/TT-BTC dated May 5, 2025, and Circular No. 115/2025/TT-BTC dated December 15, 2025, of the Ministry of Finance amending and supplementing certain articles of Circular No. 118/2020/TT-BTC dated December 31, 2020;
- The Charter on the organization and operation of SaiGon Cargo Service Corporation;
- Resolution of the 2026 Annual General Meeting of Shareholders No. SCSC26/ĐHĐCĐ/NQ/01 dated April 28, 2026, approving the plan for share issuance under the employee stock ownership plan (ESOP);
- Resolution of the Board of Management No. SCSC26/HDQT/NQ/04 dated May 11, 2026 implementing the ESOP share issuance plan, approving the list of participants in the ESOP program, the ESOP share issuance regulations, and the plan to ensure compliance with foreign ownership ratio regulations;
- Results of employee share purchase payments from May 27, 2026, to June 12, 2026;
- Meeting Minutes of the Board of Management No. SCSC26/HDQT/B/B05 dated June 15th, 2026.

RESOLVED

Article 1. Approval of the results of the share issuance under the employee stock ownership plan ("ESOP") for the year 2026 as follows:

1. Number of shares distributed: 1,020,700 shares, equivalent to 100% of the total shares planned for issuance.
2. Number of employees allocated shares: 165 individuals.
3. Total number of shares after the issuance (as of June 12, 2026): 103,097,682 shares, including:
 - Total number of outstanding shares: 103,097,682 shares;
 - Total number of treasury shares: 0 shares.
4. Expected date of share transfer: Anticipated in June – July 2026, after the Company completes the procedures for additional securities registration at Vietnam Securities Depository and Clearing



Corporation ("**VSDC**") and registers the additional listing of shares at the Hochiminh Stock Exchange.

Article 2. Approval of the amendment to the Company Charter concerning the change in charter capital as follows:

Article, Clause	Current Charter	Amended Charter	Based on
Clause 1, Article 6	<p><i>"The Company's charter capital is 1,020,769,820,000 VND. (One thousand twenty billion, seven hundred sixty-nine million, eight hundred twenty thousand VND).</i></p> <p><i>The total charter capital of the Company is divided into 102,076,982 shares with a par value of 10,000 VND"</i></p>	<p><i>"The Company's charter capital is 1,030,976,820,000 VND. (One thousand thirty billion, nine hundred seventy-six million, eight hundred twenty thousand VND).</i></p> <p><i>The total charter capital of the Company is divided into 103,097,682 shares with a par value of 10,000 VND"</i></p>	<p>Amendment of charter capital according to the issuance results based on the authorization of the General Meeting of Shareholders in Proposal No. 2 dated April 28, 2026, approved at the 2026 Annual General Meeting of Shareholders Resolution dated April 28, 2026.</p>

Authorize and delegate the Company's General Director to sign and issue the Charter according to the amended content as approved above.

Article 3. Authorize and delegate the Company's General Director to complete the related dossiers and procedures for reporting and disclosing information on the share issuance results, registering the change in the Company's charter capital with the Business Registration Authority, registering additional securities at VSDC, registering additional listing of shares at the Hochiminh Stock Exchange, and other necessary related tasks and procedures as prescribed by law.

Article 4. Enforcement Provisions.

This resolution shall take effect as of the date of signing. Members of the Board of Management, Supervisory Board, the Board of Management, Chief Accountant, and relevant departments and units shall be responsible for carrying out this resolution.

ON BEHALF OF THE BOARD OF MANAGEMENT

CHAIRMAN

Recipients:

- As Article 4;
- Board of Management, Supervisory Board, Board of Management;
- Archive: Office.

Signed and stamped

Bui Thi Thu Huong

